

NATIONAL LAW UNIVERSITY, PROJECT 39A SECTOR 14, DWARKA -110078

June 26, 2020

CALL FOR APPLICATIONS – ASSOCIATE (LITIGATION)

The National Law University, Delhi ('University') through Project 39A is seeking to engage, on a contractual basis, **two Associates** (**Litigation**) at its campus in Dwarka, New Delhi. The contract will be for one year initially and can be extended on an annual basis at the discretion of the University. The Associate will be responsible for working on cases being handled by Project 39A, primarily concerning prisoners sentenced to death.

About Project 39A:

Project 39A draws inspiration from Article 39-A in the Indian Constitution on equal justice and signals the broadening of our work on the criminal justice system in India. We undertake litigation, research and communications relating to forensics, torture, legal aid, mental health and death penalty (for more information, visit www.project39a.com).

About the litigation initiative:

Project 39A provides pro bono legal assistance to prisoners sentenced to death across the country. The Project also represents prisoners who are challenging the rejection of their mercy petitions by the Governor or the President. Additionally, the Project is involved in strategic litigation aimed at challenging procedural and substantive aspects of the criminal justice system for the realization of constitutional rights of prisoners sentenced to death. Currently, the Project has a team of eight litigators and three mitigation investigators. Litigation associates of the Project brief eminent senior advocates or experienced criminal defense advocates in the Supreme Court and High Courts. The Project has been involved in several Criminal Appeals, Review Petitions and Writ Petitions before various judicial fora.

Responsibilities:

- A. Draft criminal appeals, review petitions, writ petitions, applications, rejoinders, mercy petitions and other legal documents.
- B. Brief and assist senior advocates and advocates on record.
- C. Devise legal strategy and arguments for cases handled by Project 39A and carry out related research.
- D. Visit prisons across India to conduct detailed interviews with prisoners sentenced to death, their families as part of developing legal strategy in particular cases.

- E. Regularly communicate with prison authorities to obtain case specific information and documents.
- F. Present the work of Project 39A at appropriate fora.
- G. Organise training workshops and conferences.
- H. Any other work that may be necessary to further the aims of Project 39A.

Qualifications and Requirements:

- A. Graduate with an LLB degree and enrolment with any State Bar Council.
- B. Those with full-time litigation experience of two years or more will be given preference.
- C. Ability to read/ write/ speak Indian languages (particularly Marathi) will be an advantage but is not mandatory.
- D. These are full-time positions based in Delhi.

Compensation: The compensation will be Rs. 55,000 per month but it is negotiable in case of candidates with exceptional qualifications and experience.

Application Process: Interested persons may send their resumé and a statement of purpose, explaining their interest in working on the issue of death penalty and the contribution that they see themselves making through this position. The statement of purpose must not exceed 500 words. Please send your resumé and statement of purpose to p39arecruitment@nludelhi.ac.in. The subject of the email should be "Project 39A - Application for Associate (Litigation)". Please note that the subject line should be exactly the same as mentioned above. Applications will be rejected for non-compliance with this requirement.

Deadline: Applications must reach us no later than July 15, 2020 after which the applications will not be accepted. Shortlisted candidates will be called for online interviews and tests through July 18-19, 2020.

Note:

- 1. Only shortlisted candidates will be contacted via email. If you do not hear from us within 3 weeks after the deadline, please assume that your application has not succeeded. Unfortunately, we cannot reply to individual queries about the status of applications.
- 2. National Law University, Delhi is an equal opportunity employer and Project 39A ensures access to legal representation for prisoners regardless of the offence.
- 3. National Law University, Delhi reserves the right to not fill the position or vary the number of positions vacant for this call or to conduct additional rounds of selection.
- 4. National Law University, Delhi reserves the right to conduct additional rounds of interviews or written tests.
- 5. The position shall be paid under the grants received by Project 39A, National Law University, Delhi.