



Capacity Building Workshop on

"THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION, AND REDRESSAL) ACT, 2013"

(an NLU - ICC & IQAC INITIATIVE)

SEATS AVAILABLE: 45

9-10 March, 2024

Key Learnings

- Immersive Practical learning.
- To explore the evolutionary trajectory of the theme of 'sexual harassment of women at workplace'
- Significance of POSH Act and other related legal frameworks.
- Role of ICC.
- ICC enquiry process for effective complaint resolution.
- Best Practices for ICC compliance.

Who should attend?

- A must-attend workshop for ICC members, Heads of Organisations, Employees, HR and Admin Heads.
- Two-day schedule: common Academic Sessions and Practical Tracks for Higher Educational Institutions, Corporates.

Fees: 3000/-

Note: Limited Seats; Allocation will be on a first-come, first-serve basis

For Queries, Contact

Sanskriti Yukta Nayak; +91 95540 95941
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Registration Link:

https://docs.google.com/forms/d/e/1FAIpQLSedonMuuOIOR7F5oFigf-8Y--QPBMiH0UqI_U2THTlx6eCSg/viewform

Payment Link: https://pages.razorpay.com/pl_NQ44YAdwTHeq5h/view

SESSION DETAILS

Session 1

"Introduction to the theme and the dimensions of gender discrimination, violence against women and Sexual Harassment."

Session 2

"An overview of evolution of Legal Framework on Sexual Harassment at Workplace and Related Laws in India."

Session 3

"Composition, Function and Responsibilities of ICC"

Session 4

"Navigating Procedures towards Justice through Sexual Harassment Laws"

Session 5

"Gender Sensitisation and Strategies of Prevention of Sexual Harassment at Workplace"

Session 6

"Immersive Learning- Practical tracks on Sexual Harassment at Workplace"

Special Music Performance by Women's Only Band Manzil Mystics and WeBhor

CERTIFICATES TO BE AWARDED
AT COMPLETION OF THE
COURSE

Patron-in-chief



Prof. (Dr.) G.S. Bajpai
Vice-Chancellor, NLU Delhi

Patron



Prof. (Dr.) Ruhi Paul
Registrar, NLU Delhi

Workshop Convener



Prof. (Dr.) Bharti Kumar
Professor of Law, NLU Delhi

Workshop Co-ordinator



Dr. Neeraj Tiwari
Assistant Professor, NLU Delhi

Workshop Co-ordinator



Dr. Monica Negi
Assistant Professor, NLU Delhi

SPEAKERS



Ms. Veenu

Veenu Kakkur is an expert on Gender and Protection of Sexual Exploitation, Abuse and Harassment with 25 years of experience. She has worked with multiple stakeholders, from the grass roots to the international platforms and has been a part of many internal committees. Currently serving as a consultant to a network of 20 UN agencies, she has worked with non-profit, government organisations and corporates and has trained over 500,000+ people over the years.



Ms. Anindita Pujari

Dr. Anindita Pujari, is an Advocate on Record, practicing in the Supreme Court of India and has about 23 years of work experience in the field of law, legal practice, education, and research.. She is currently serving her second term as the elected representative of the Supreme Court Advocate on Records Association in the Gender Sensitization and Internal Complaints Committee of the Supreme Court of India. She has keen interest in Constitutional law, Law relating to Human Rights particularly women and Children amongst others. She has keen interest in Constitutional law, Law relating to Human Rights particularly women and Children amongst others.



Dr. Lipika Sharma

Dr. Lipika has 23 years of experience in legal writing, analysis, training, litigation, teaching, consulting, and project management combined with a research degree in law. She is the only Indian on the register of UN Women. She has been appointed as the G100 India Chair for Sustainable Development Goals (SDGs) among 100 global women leader. She is also the Founder President of the VidAikyam Foundation.



Ms. Shivangi Prasad

Shivangi is among the foremost pioneers of spearheading Act based jurisprudence in Organizations Across the Country. An Anti-Harassment, Anti- Discrimination Lawyer, holding B.L.S.LL.B. Degree from Government Law College, Mumbai, Shivangi comes with an experience of 12+ years in the field. She is the Founder and Managing Director of The Legal Swan with POSH at Work (PAW) and Respekt as its Brands.



Ms. Gauri Sawhney Roy

Gauri, holding a Post Graduate in PDHRD from AIMA, and a Degree in Economics & Psychology from The Lady Sri Ram College, Delhi University, has been conducting experiential & outbound learning programs for 25 years. She has spent over 1000 days conducting behavioural training programs and has serviced more than 50 Organisations & Institutions.



Dr. Swati Jindal Garg

Dr. Swati Jindal Garg is an Advocate-on-Record practicing in the Supreme Court of India. She has more than 20 years of experience in the field of Education, Law, Research, Legal Consultancy and more than 14 years of experience in the field of Active Court Practice. She is also empanelled with the Union of India in the Supreme Court and National Green Tribunal (NGT) as well as a trained mediator. POSH Law, Service Law, Women emancipatory Laws, Environment Law and Criminal Law or her areas of special interest.

STUDENT CO-ORDINATORS

Sanskriti Yukta Nayak (Batch of 2021-26) & Nitai Hinduja (Batch of 2020-25)